

## CPC413 - HRIS Integration Developer

<b>Location</b>	London or Milton Keynes
<b>Reporting to</b>	HRIS Project Lead
<b>Working hours</b>	37.5 hours per week
<b>Contract type/duration</b>	Fixed Term Contract – 3 months
<b>Date written</b>	Feb 2021

### Purpose of the Role

Connected Places Catapult are looking to enhance the way that employee data flows through departments across the business by taking a holistic view of all the journeys and touchpoints; from onboarding to offboarding. To support that implementation, CPC requires a HRIS Integration Developer, who will be responsible for designing and building integrations between HRIS, IT, and other systems.

### Key Responsibilities

- Analysis, design, development, and implementation of new and/or existing business applications and software. Development will largely consist of and integration work.
- Maintain and develop API integrations between internal and external IT systems
- Develop enhancements and support of key HRIS applications and systems.
- Provide technical expertise when evaluating and designing solutions, ensuring all components and subsystems impacted are properly addressed during business application build and deployment.
- Act as a liaison to IT and Digital Innovation and businesses to improve both IT and business processes to enhance services where applicable.
- Create test cases and assist in technical and end-user testing. May help deploy solutions to IT and Digital Innovation teams outside of the HRIS team.

### Required Skills and Experience

- Experience with web service integrations (primarily REST and SOAP).
- Utilize the O365 / Azure / Active Directory and Power Automate ecosystems to automate provisioning and tasks
- Good understanding of information systems and business processes
- Ability to work effectively with business users to ensure technical solution meets business requirements

- Ability to work in a collaborative team environment, with the ability to communicate and coordinate effectively with the business and all areas within the HRIS function.
- Team player that is comfortable working in a highly agile environment.
- Proven capability to manage competing priorities within short timelines with little to no supervision

### **Desirable Skills and Experience**

- Ability to utilize tools like Azure DevOps to prioritise and complete work in an agile methodology.
- Experience of working with sensitive and confidential HR Data

**To apply for this role please email us on [jobs@cp.catapult.org.uk](mailto:jobs@cp.catapult.org.uk) with your CV and covering letter attached quoting the ref: CPC413**